

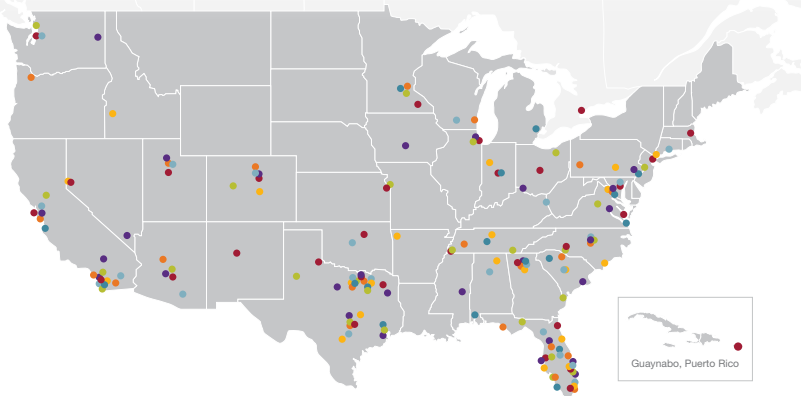
Who is *Kimley-Horn?*

We are an engineering, planning, and design consulting firm that offers civil engineering, environmental, planning, and landscape architecture services, and more.

160+ OFFICES
11,000+ EMPLOYEES
50+ YEARS OF CLIENT SERVICE

Kimley»Horn

Expect More. Experience Better.



What is Consulting?

The dictionary defines consulting as “providing professional or expert advice.” We know consulting spans a variety of industries, but the foundational element is the same: **serving clients**.

As a consultant, your time and expertise are your product; they are what fuels your business.

What is Consulting at Kimley-Horn?

Consulting at Kimley-Horn is different. We don’t just want to provide client service; we want to provide **exceptional client service**. This means we have **high expectations** of our people. We expect them to go above and beyond for clients—building meaningful relationships, serving as their trusted advisor, **sharing** their wins and losses, and **caring** for their projects and their people as if they were our own.

Services



Diversity & Inclusion

Kimley-Horn is committed to an inclusive environment where diversity is embraced, valued, and celebrated. And our Employee Resource Groups—driven by employees—provide a sense of belonging, mentoring opportunities, and professional development.



Top-Tier Benefits

- Competitive base pay
- Robust training programs
- Flexible paid time off
- 2-for-1 401(k) match
- Sizable performance-based bonuses
- Low-cost medical coverage
- Mental health resources
- Teamwork awards



Updated August 2026

Above Average *Internship*

Our interns are offered real-world experience, mentorship, and the chance to make an impact—and they are valued members of our team from day one.

Why should I intern at Kimley-Horn?

As a Kimley-Horn intern, you are part of the team from day one. You can expect:

Real-World Experience

Diverse Opportunities

Collaboration

Training and Development

Compensation

Mentorship

Networking

Fun

85%

of interns received
a **return offer**

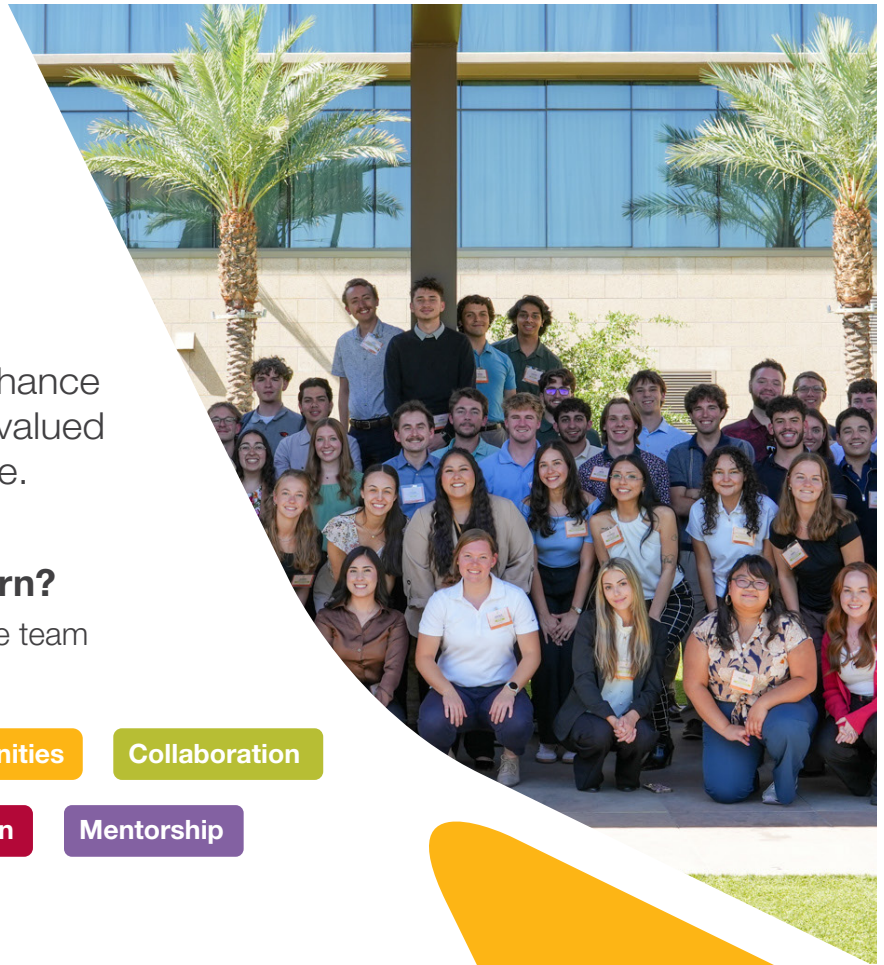
88%

of those receiving
an offer **accepted**

#1

Internship Program
ranked **by Yello + WayUp**

Statistics represent 2025 data.



Connect *With Us!*

Updated August 2026



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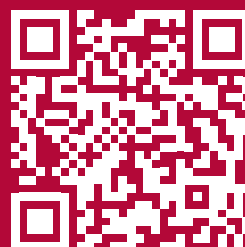


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Career
Opportunities:



Campus
Events:

