# Who is

# Kimley-Horn?

A premier planning and design consulting firm offering full services in engineering, landscape architecture, planning, environmental, and more.

100+

7500+ EMPLOYEES 50+ YEARS OF CLIENT SERVICE



#### **Core Purpose**

 To provide an environment for our people to flourish

#### **Core Values**

- Honesty, integrity, and ethics
- Exceptional client service
- High expectations
- Sharing and caring
- Sustained profitability

## **Organized Around People**

Our structure focuses on the most important element of a service industry—the client.



#### **Diversity & Inclusion**

We are dedicated to recruiting, developing, and retaining diverse staff at all levels and sustaining an environment for our people to flourish. Our Employee Resource Groups provide mentoring opportunities, assist staff in professional development, and provide a sense of belonging by connecting staff with similar backgrounds.









#### **Services**



Aviation & Aerospace



Community Planning



Development Services



Energy



Environmental



Forensics



Landscape Architecture



Mechanical, Electrical, & Plumbing



Parking & Mobility



Resilience



Roadway & Bridge



Structural



Surface Water



Technology Solutions



Transit & Rail



Transportation Planning



Transportation Systems MGMT



Water & Wastewater

## The Kimley-Horn Foundation

Giving back to our communities is important at Kimley-Horn. The Kimley-Horn Foundation supports organizations where employees actively devote their time and energy.



# **Top-Tier Benefits**

- Collaborative & fun environment
- Performance-based bonuses
- Entrepreneurial culture
- Robust training program
- Competitive 401(k) plan
- Ownership opportunities

#### Join Our Team!



www.kimley-horn.com/careers