Who Is Kimley-Horn?

A premier planning and design consulting firm offering full services in engineering, landscape architecture, planning, environmental, and more.



100+ offices



5,000+ employees



50+ years of client service



15 years as one of FORTUNE's 100 **Best Companies** to Work For

Core Purpose

 To provide an environment for our people to flourish

Core Values

- Honesty, integrity, and ethics
- Exceptional client service
- High expectations
- Sharing and caring
- Sustained profitability

Organized Around People

Our structure focuses on the most important element of a service industry—the client.





Giving back to our communities is important at Kimley-Horn. The Kimley-Horn Foundation supports organizations where employees actively devote their time and energy.

Services







Community Planning



Development



Energy



Environmental



Forensics



Landscape Architecture



Mechanical, Electrical, & Plumbing Structural



Parking & Mobility



Resilience







Structural



Surface



Technology



Transit



Transportation



Transportation Systems MGMT & Ops



Water & Wastewater Utilities

Learning & Development

You have the opportunity to participate in our extensive in-house training programs that focus on developing your technical, business, consulting, and leadership skills.

Top-Notch Benefits

- Collaborative & fun environment
- Performance-based bonuses
- Entrepreneurial culture
- Robust training program
- Competitive 401(k) plan
- Ownership opportunities

Diversity & Inclusion

We are dedicated to recruiting, developing, and retaining diverse staff at all levels and sustaining an environment for our people to flourish. Our Employee Resource Groups—driven by employees provide mentoring opportunities, assist staff in professional development, and provide a sense of belonging by connecting staff with similar backgrounds.









Expect More. Experience Better.